Business Law Breakfast Series Pena Director Notices

Michael O'Brien, Aitken Partners Brent Morgan, Rodgers Reidy

RR



aitken.com.au @aussie_lawyer /company/aitken-partners









Director Penalty Notices

5 December 2018

Presented by Brent Morgan

Who Are We?

- National Chartered Accounting Firm specialising in insolvency and turnaround solutions
 - Offices in Melbourne, Sydney, Brisbane, Adelaide, Darwin, Singapore, Malaysia, Hong Kong and Auckland
 - 20 Directors & over 100 staff
- Expertise in the following services:-
 - Insolvency Services
 - Restructuring
 - Forensic Accounting
 - Business Valuations
 - Litigation Support Services
 - Financial Due Diligence









Extensive knowledge of industry operating processes, drivers, regulatory considerations and market dynamics in the following sectors:-

- Building and Construction
- Property
- Farming & Agribusiness
- Transport & Logistics
- Printing
- Manufacturing
- Retail
- Hospitality
- Financial sector
- Pubs & Clubs







Contents

- The Director Penalty Regime?
- What is a DPN?
- Liability of <u>new</u> directors
- Liability of former directors
- Disputing a DPN
- Trips and Pitfalls
- Future Laws?









The Director Penalty Regime

- Companies obligated to <u>report</u> and <u>pay</u> to Australian Taxation Office ("ATO") amounts under PAYG withholding regime and Superannuation Guarantee Charge ("SGC") provisions
- The <u>aim of the Regime</u> is to ensure that each company meets its legal obligations, failing which, the directors are held <u>personally liable accountable</u>.
- Imposes personal liability <u>without the delay</u> or expense of <u>legal action</u>

History - The Director Penalty Regime

- Director Penalty Regime started in 1993
 - Replace Priority of ATO
 - Principally Unpaid PAYG
- Wilderness until early 2000's
- Major Amendments 2010 and 2012
 - Unpaid Superannuation Contributions
 - Automatic Liability
 - Strengthen to avoid Phoenix Activity



What is a DPN?

A Director Penalty Notice ("DPN") can be issued by the ATO to personally recover unpaid PAYG and/or SGC liabilities from a director.

There are two types of:-

1. Those that lodge their returns (PAYG and Superannuation)

Non Lockdown DPN

2. Those that <u>do not</u> lodge returns (PAYG and Superannuation)

Lockdown DPN

Lodge Returns on Time – Non Lockdown DPN

Company Lodges both PAYG and Superannuation within 3 months of actual date of Lodgement, then only way Director Personally Liable is:

- ATO Issues DPN
- Sent to Director's Home Address (ASIC Records)

Gives Four options to be actioned within 21 days

- 1. payment of the debt
- appointment of an administrator under section 436A, 436B or 436C of the Corporations Act 2001

Lodge Returns on Time – Non Lockdown DPN (cont)

- 3. having a liquidator appointed to wind up the company.
- 4. Agree a payment arrangement of the debt.
- If <u>options 1-3</u> are adopted with 21 days, personal liability extinguished.
- If <u>option 4</u> adopted, personal liability will return if company defaults payment arrangement

Returns not Lodged on Time – Lockdown DPN

- If Company <u>does not</u> not lodge/pay returns for PAYG or Superannuation within three months of the due date for lodgement, then:
 - Director(s) become personally liable Penalty Locks Down on Director
 - ATO will send DPN, but
 - Only option is to have Company pay or pay themselves
- If financial difficulty, must lodge PAYG and Superannuation Returns

Returns not Lodged on Time – Lockdown DPN (cont)

• Example

BAS Quarter	Due Date	Lockdown DPN Date
1 July to 30 September	28 October	28 January

- Placing company into Liquidation or VA after 3 months will not extinguish liability
- Tax Agents are allowed extra month to lodge BAS electronically, benefit of extra month before three-month lockdown DPN starts

ANNEXURE 1

PO Box 123 Pennyland VIC 3128

Mr Smith XYZ Pty Ltd 123 Penny Lane PENNYLAND VIC 3000

Our reference: Contact officer: Telephone: () Facsimile: () Your reference: Issue date: 22 September 2004

Dear Mr Smith,

PENALTY NOTICE: PAYG WITHHOLDING AMOUNTS

Please find enclosed a notice of your liability to pay a penalty equal to the amount(s) unpaid to the Commissioner by the company XXZ PTV LTD, ACN 123 456 789 of which you were a director at relevant times as referred to in section 222AOC and/or section 222AOD of the *Income Tax Assessment Act* 1936 (ITAA 1936). You automatically became liable to the penalty when the company failed to remit the amount(s) set out in the notice by the due date(s), or, where a particular amount fell due before your appointment as a director, on the 15th day after your appointment.

Action to recover the penalty from you will be taken without further notice unless, at the end of 14 days from the date the enclosed notice is given to you:-

- (a) the company's liability has been discharged; or
- (b) an agreement under section 222ALA of the ITAA 1936 to pay the liability is in force; or
- (c) the company is under administration within the meaning of the Corporations Act 2001; or
- (d) the company is being wound up.

The penalty will be remitted if any one of these options is adopted within 14 days from the date the notice was given to you.

You should keep in mind that you will continue to be liable to a penalty if any one of the options has not been adopted at the end of 14 days after you are given the notice (that is, any agreement would need to be signed before the expiration of the 14 days).

Section 222AOE

Income Tax Assessment Act 1936

NOTICE OF DIRECTOR'S LIABILITY TO PAY A PENALTY TO THE COMMISSIONER OF TAXATION

PAYG WITHHOLDING AMOUNTS

TO: Mr Smith

XYZ Pty Ltd

In exercise of the powers and functions conferred on me as a Deputy Commissioner of Taxation by a delegation from the Commissioner of Taxation under the provisions of the *Taxation Administration Act 1953*, (TA 1953), I give you notice under section 222AOE of the *Income Tax Assessment Act 1936* (ITAA 1936) that you, as a director of the company, are liable to pay the Commissioner by way of penalty an amount equal to the unpaid amount of subsection 16-70(1) in Schedule 1 to the TAA 1953 in respect of amounts withheld by the company for the purposes of Division 12 in Schedule 1 to the TAA 1953, details of which are set out in the following table:-

TABLE

Column 1 Particular withholding period	Column 2 Amount withheld	Column 3 Unpaid amount of company's liability	
	S	S	
1 January 2004 to 31 January 2004	100,000.00	100,000.00	
1 February 2004 to 29 February 2004	100,000.00	100.000.00	

The penalty in respect of each unpaid amount of the company's liability as detailed in the above table will be remitted if, at the end of 14 days after this notice is given to you:-

- (a) the company's liability in respect of that unpaid amount has been discharged; or
- (b) an agreement relating to the liability is in force under section 222ALA of the ITAA 1936; or
- (c) the company is under administration within the meaning of the Corporations Act 2001; or
- (d) the company is being wound up.

Dated this 22nd day of September 2004

DEPUTY COMMISSIONER OF TAXATION AND DELEGATE OF THE COMMISSIONER OF TAXATION

What does a DPN look like?

Liability for New Directors

New directors have 30 days from their appointment before they become liable to penalties equal to:

- all of the company's unpaid PAYG withholding liabilities
- all unpaid SGC liabilities.

As a new director, you will not be liable for penalty amounts due prior to your appointment if, within 30 days from your date of appointment, the company:

- pays the amount outstanding
- goes into voluntary administration
- goes into liquidation.

Defence – Took all Reasonable steps into Liquidation or VA Liability even if resign within 30 Days of Appt

Liability for Former Directors

Former Directors remain liable under the director penalty regime for:-

- penalties equal to the unpaid PAYG withholding and SGC liabilities of the company which were <u>due up to the date of their resignation</u>; and also
- Liabilities which fell due after the director's resignation, but where the first <u>withholding event in the reporting period occurred prior</u> to the director's resignation. – i.e. tax liabilities incurred before resignation.



The grounds on which a DPN may be defended are (60 Days to raise):

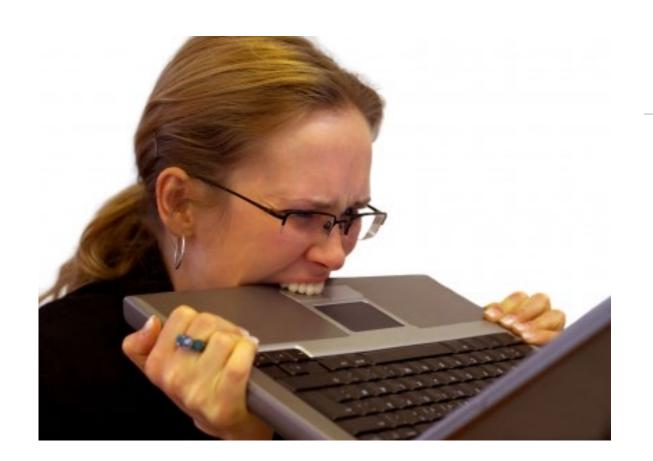
- Unreasonable to expect the director(s) to take part in the management of the company <u>because of illness</u> or <u>other good reason</u>;
- Took all <u>reasonable steps</u> to ensure that the directors caused the company to <u>comply</u> with its taxation obligations or <u>appoint</u> an administrator or liquidator;
- Took reasonable care in <u>applying the law</u> in respect of the superannuation guarantee charge.

The Traps and the Pitfalls

- Sent To Director's Home Address
- New Directors
- No Negotiations
- ATO Estimates PAYG & SCG
- ATO Indemnity Unfair Preferences
- Payment Agreements
 - The First Trap Balance
 - The Second Trap Unfair Preferences



'We're going to need a bigger rug or we're sunk.'



What you should do now and into the future?

1.ASIC Database Updated

2.Act Immediately – 21 Days of Date of Notice

3.Seek Advice – (Solicitor, IP or Accountant)

4.Financial Status

5.Continue Trading

6. Ability to Re-negotiate

7.New Directorships

Future DPN Powers?

- Targeting Phoenix Activity
- Single Touch Payroll transparency
- DPN's to extend to GST, luxury car tax and WET

Questions?







Melbourne

Level 3, 326 William Street Melbourne VIC 3000 PO Box 13044 Law Courts VIC 8010 T: +61 3 9670 8700 F: +61 3 9642 0525 E: <u>RR@rodgersreidy.com</u>

Chatswood

Level 20, Tower A Zenith Centre, 821 Pacific Highway Chatswood NSW 2067 T: +61 2 8448 8172 F: +61 2 9262 1933 E: RR@rodgersreidy.com.au

Dubbo

Suite 1, Oliver House 34 Church Street Dubbo NSW 2830 PO Box 608, Dubbo Post Office NSW 2830 T: +61 2 6882 6076 F: +61 2 6884 6076 E: RR@rodgersreidy.com.au

Brisbane

Level 9, River Quarter 46 Edward Street Brisbane QLD 4000 GPO Box 471, Brisbane QLD 4001 T: +61 7 3136 5700 F: +61 7 3136 5777 E: RR@rodgersreidy-gld.com.au

New Zealand

Level 1, 547 Te Atatu Road Te Atatu Peninsula Auckland 0610 T: +64 9 834 2631 F: +64 9 834 2651 E: <u>RR@rodgersreidy.co.nz</u> **Geelong** 5 Clare Street Geelong VIC 3052 PO Box 13044 Law Courts VIC 8010 T: +61 3 5291 3720 F: +61 3 5291 3722 E: <u>RR@rodgersreidy.com</u>

Sydney

Level 8, 333 George Street Sydney NSW 2000 PO Box Q399, QVB Post Office NSW 1230 T: +61 2 9262 1944 F: +61 2 9262 1933 E: RR@rodgersreidy.com.au

Singapore

146 Robinson Road #12-01 Singapore 06890 T: + 65 6356 9098 F: + 65 6323 2671 E: <u>enquiry@rodgersreidy.com.sg</u>

Gold Coast

Level 15, Corporate Centre one 2 Corporate Court Bundall QLD 4217 T: +61 7 5641 1414 F: +61 1300 952 155 E: RRGC@rodgersreidy-qld.com.au

Kuala Lumpur

K-3A-09, No. 2 Jalan Solaris Solaris Mont' Kiara 50480 Kuala Lumpur T: +60 3 6204 0928 F: +60 3 6204 0428 E: enguiries@rodgersreidy.com.my Rodgers Reidy (VIC) Pty Ltd ABN 60 368 674 192 is a member of an affiliation of independent companies operating in Australia, New Zealand, Singapore and Malaysia under the common name Rodgers Reidy.

This communication provides general information which is current as at the time of production. The information contained in this communication does not constitute advice and should not be relied on as such. Professional advice should be sought prior to any action being taken in reliance on any of the information.

Rodgers Reidy disclaims all responsibility and liability (including, without limitation, for any direct or indirect or consequential costs, loss or damage or loss of profits) arising from anything done or omitted to be done by any party in reliance, whether wholly or partially, on any of the information. Any party that relies on the information does so at its own risk.





A MEMBER OF BTG Global Advisory